



LOCAL SELECTION BOARD (LSB)

Age and Experience Criteria

S.No	Candidates' Profile	Age as on 01 April of the Year on Appointment	Minimum Experience
1	Fresh Candidates	Below 40 years	No Experience
2	Experienced Candidates	Below 57 years	Minimum 5 years' experience in the appropriate category in the last 10 years

Qualifications: Minimum qualifications for teaching staff at various levels, i.e., PGT, TGT, and PRT & ADM Staff will be in accordance with the guidelines issued by CBSE. Though these minimum qualifications have been considered, in some instances AWES has raised the minimum standards further for the benefit of the students.

MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOL LEVEL - PGT (ELIGIBLE FOR TEACHING CLASSES IX-XII)

Essential:-

1. Two years Integrated Post Graduate MA/M.Sc, Course of Regional College of Education of NCERT in concerned subject with at least 50% aggregate marks.

OR

Post-Graduation with minimum 55% marks or equivalent grade and three-years integrated B.Ed./M.Ed.

OR

Master Degree from a recognized University with at least 50% marks in aggregate in any of the following subjects:-

Ser No	Subject	Educational Qualification (Master Degree)
(i)	Economics	Master degree in Economics/Applied Economics/Business Economics
(ii)	History	Master degree in History

2. B.Ed or equivalent degree from a recognized university.

3. Desirable knowledge of Computer Application.

Pay & Allowance:

- Rs 34272/-(adhoc)
- Rs. 38080/-(basic) and DA – 26.5% (contractual)
- Additional Increments may be given as per experience.

Terms and Conditions-

- As per CBSE and AWES i.e. 34 periods a week (IX to XII classes as per school Time Table)
- Leaves for the session- 8 Causal Leaves, 6 Medical Leaves.
- Appointment -11 months, consideration for a three-year term may be made on the basis of qualification and performance of the Candidate.
- Other responsibilities as per requirement.
- Working Hours- 7

MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOL LEVEL- TGT (ELIGIBLE FOR TEACHING CLASSES VI-X)

Essential:-

1. Four years "Integrated Degree Course of Regional College of Education of NCERT in concerned subject with at least 50% aggregate marks.

OR

Post-Graduation with minimum 55% marks or equivalent grade and three-years integrated B.Ed./M.Ed.

OR

Bachelor Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate in one of the following:-

Ser No	Subject	Educational Qualification
(i)	Science	Bachelor degree in Science with any two of the following Subjects:- Botany, Zoology, Chemistry and Physics
(ii)	Social Science	Graduation & B.Ed. in respective subject with min 50% marks in each. Any of the following - History, Geography, Economics and Political Science of which one must be either History or Geography.
(iii)	English	English as a subject in all the three years of Graduation.
(iv)	Artificial Intelligence(AI)	Diploma in Computer Science/ Information Technology Diploma in Computer Science/ Information Technology OR Bachelor's degree in Computer Application/ Science/ Information Technology OR

Graduation in PGDCA
OR
DOEACC, 'A' Level Certificate

2. B.Ed or equivalent degree from a recognized university. (Except Artificial Intelligence)
3. Pass in Central Teacher Eligibility Test (CTET)/ Teachers Eligibility Test (TET), conducted by CBSE/State Govts in accordance with the guidelines framed by the NCTE for the purpose.
4. Proficiency in teaching in English Medium.
5. Desirable: Knowledge of Computer Application.

Pay & Allowance:

- Rs 32328/-(ad hoc)
- Rs. 35920/-(basic) and DA – 26.5% (contractual)
- Additional Increments may be given as per experience.

Terms and Conditions:

- As per CBSE and AWES i.e. 34 periods a week (VI to X classes as per school Time Table).
- Leaves for the session - 8 Causal Leaves, 6 Medical Leaves.
- Appointment -11 months, consideration for a three-year term may be made on the basis of qualification and performance of the Candidate.
- Other responsibilities as per requirement
- Working Hour-7

**MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOL
LEVEL- PRT (ELIGIBLE FOR TEACHING CLASSES I-V)**

Essential:-

1. Four years "Integrated Degree Course of Regional College of Education of NCERT in concerned subject with at least 50% aggregate marks.

OR

Bachelor Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate in one of the following:-

Ser No	Subject	Educational Qualification
(i)	All Subject	Bachelor degree in the following subjects: - Mathematics, EVS, Hindi, English & Computer Science.
(ii)	Music	Bachelor degree in Music or equivalent degree from a recognized university.
(iii)	Dance	Bachelor degree in Dance or equivalent degree from a recognized university.
(iv)	Art & Craft	Graduate with Drawing and Painting/Art/ Fine Art with minimum two years full time diploma from a recognized Institute.
(v)	PET	Bachelor of Physical Education (B.P.Ed) or Bachelor of Physical Education (BPE) or equivalent degree from a recognized university.
(vi)	Special Educator	Bachelor degree in Special Education with one year Diploma in Education or equivalent degree from a recognized university.

(vii)	Self Defense Instructor	A trained trainer is required to provide self-defense training to students.
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2. B.Ed or equivalent degree from a recognized university (Except Music, Dance & Self Defense Instructor)

3. Pass in Central Teacher Eligibility Test (CTET)/ Teachers Eligibility Test (TET), conducted by CBSE/State Govt. in accordance with the guidelines framed by the NCTE for the purpose.

4. Proficiency in teaching in English Medium.

5. Desirable: Knowledge of Computer Application.

Pay & Allowance

- Rs 25488/-(adhoc)
- Rs. 28320/-(basic) and DA – 26.5% (contractual)
- Additional Increments may be given as per experience.

Terms and Conditions

- As per CBSE and AWES i.e. 1 period a week (All classes as per school Time Table).
- Leaves for the session - 8 Causal Leaves, 6 Medical Leaves.
- Appointment -11 months, consideration for a three-year term may be made on the basis of qualification and performance of the Candidate.
- Other responsibilities as per requirement.
- Working Hours- 7

MINIMUM QUALIFICATIONS FOR PRE-PRIMARY WING in ARMY PUBLIC SCHOOL LEVEL- PRE-PRIMARY (NURSERY-UKG)

Ser No	Subject	Educational Qualification	Salary
(i)	Head Mistress	<ol style="list-style-type: none"> 1. Graduate in any specialization with min 50% marks in each and overall aggregate. 2. B.Ed/M.Ed and B.El.Ed with diploma in elementary education. 3. Min 08 Yrs of teaching experience with at least of 05 Yrs as PRT in a CBSE recognized school. 4. Qualified in CTET and OST. 5. Age criteria -Max 55 Yrs and 57 Yrs for ESM/teachers from the same school. 6. Teachers from the same school who fulfill the min QR as laid down above would be preferred. 	30,000/-

ii)	Mother Teachers (NURSERY-UKG)	<p>1. Must have at least qualified Grade XII through any recognized Board CBSE/ICSE/NIOS etc. with minimum 50% marks.</p> <p>2. Should have done Nursery Teachers Training Course.</p> <p style="text-align: center;">OR</p> <p>A Two-year diploma in Elementary Education from an institution recognized and approved by the State Education Department. Graduation in any field is desirable.</p> <p>3. Minimum age limit 25 years.</p>	20,000/-
(iii)	Mother Teachers (Class 1-2)	<p>4. Must have at least qualified Grade XII through any recognized Board CBSE/ICSE/NIOS etc. with minimum 50% marks.</p> <p>5. Should have done Nursery Teachers Training Course.</p> <p style="text-align: center;">OR</p> <p>A Two-year diploma in Elementary Education from an institution recognized and approved by the State Education Department. Graduation in any field is desirable.</p> <p>6. Minimum age limit 25 years.</p>	22,000/-
(iv)	Arts Teacher	Preferably Diploma in Arts and Craft / BFA with B.Ed / NTT. Knowledge of computers is preferred. Minimum age limit 25 years.	20,000/-
(v)	Dance Teacher	Preferably a Graduate. Minimum three years of experience as dance teacher. Minimum age limit 25 years.	
2. Desirable: Knowledge of Computer Application.			

Terms and Conditions

- Leaves for the session - 8 Causal Leaves, 6 Medical Leaves.
- Appointment -11 months, consideration for a three-year term may be made on the basis of qualification and performance of the Candidate.
- Other responsibilities as per requirement.
- Working Hours- 7

MINIMUM QUALIFICATIONS FOR ADM STAFF IN ARMY PUBLIC SCHOOL

Ser No	Subject	Educational Qualification	Salary
(i)	TGT Librarian	Librarian and Assistant Librarian. B.Lib. Science or Graduate with diploma in Library Science from a recognized institute and computer literate with minimum three years experience. Assistant Librarian; same QR but may have lesser/no experience.	32328/-
(ii)	Account Clerk	Bachelor degree in Commerce or 15 years of service as a clerk (for Ex-Serviceman). Computer literate (MS Office, Tally etc.) or equivalent degree from a recognized university.	23360/-

(iii)	UDC	a) B. Com. or fifteen years of service as a clerk (for Ex-Servicemen). Computer literate (MS Office, Tally etc.) (b) Computer Savvy (12000 key depression per hour). Knowledge of relevant software applications used by Schools. 5 years experience as a clerk or an accounts clerk in a reputed organization; preferably a school.	20400/-
(iv)	Receptionist	Bachelor degree or 10 years of service as a clerk (for Ex-Serviceman). Computer literate (MS Office, Tally etc.) or equivalent degree from a recognized university. with good communication skills	15920/
(v)	Nursing Assistant	10+2, Diploma in Nursing (ANM/GNM), 5 years' experience	
(vi)	Bio/Chemistry Lab Assistant	Minimum 10+2 with Science	
2. Desirable: Knowledge of Computer Application.			

Terms and Conditions

- Leaves for the session - 8 Causal Leaves, 6 Medical Leaves.
- Appointment -11 months, consideration for a three-year term may be made on the basis of qualification and performance of the Candidate.
- Other responsibilities as per requirement.
- Working Hours- 7

MINIMUM QUALIFICATIONS FOR MULTITASKING STAFF (Peon) IN ARMY PUBLIC SCHOOL

Ser No	Subject	Educational Qualification	Salary
(i)	MULTITASKING STAFF	Literate (read and write)	14400/-
2. Desirable: Task assigned by Principal delivering dak, running errands, caring of documents as per order.			

Terms and Conditions

- Leaves for the session - 8 Causal Leaves, 6 Medical Leaves.
- Appointment -11 months, consideration for a three-year term may be made on the basis of qualification and performance of the Candidate.
- Other responsibilities as per requirement.
- Working Hours- 8